According to the U.S. Department of Labor, only 19% of companies in the U.S. reported employing people with disabilities. Here are a few things to consider while creating a more inclusive work environment for people with disabilities:

- **Training**: The use of training on disability inclusion and Americans with Disabilities Act (ADA) accommodations has a significant relationship to disability inclusion in the workplace.
- **Disability Awareness**: 67% of U.S. organizations report the use of diversity training; however, the focus of many of those trainings is less on disabilities and more on gender, sexual orientation, race and ethnicity.
- **Educational Support**: State and local Vocational Rehabilitation agencies can provide training for employers, organizations and companies to develop their understanding in ADA regulations and accommodations.

For more on this topic and article, Read the Plain Language Summary at: ep.vcurrtc.org