

## Disability Tax Credits and Deductions

### BENEFITS FOR BUSINESSES EMPLOYING PEOPLE WITH DISABILITIES

Here are some of the tax credits and deductions from the IRS for businesses that accommodate individuals with disabilities:

For more helpful tips, terms, and training, [watch this webcast](#) on tax credits and deductions.

- **Disabled Access Credit:** this non-refundable credit is available to small businesses (earned less than \$1M and no more than 30 full-time employees) for expenditures they incur for providing access to individuals with disabilities.
- **Barrier Removal Tax Deduction:** businesses that remove architectural and transportation barriers for individuals with disabilities may claim a deduction of up to \$15,000/year for qualified expenses. This can be used with the disabled tax credit if the expenses meet the requirements of both.
- **Work Opportunity Tax Credit:** employers who hire individuals with disabilities are eligible for this tax credit, which has a maximum range of \$1,200 to \$9,600 depending on the hired employee and length of their employment.

