RRTC on Employer Practices for Disabilities

Disabilities

Topic: Inclusion

Disability Etiquette Facts

FOSTERING SUCCESSFUL RELATIONSHIPS WITH INDIVIDUALS WITH DISABILITIES

For more on etiquette tips, Read the Disability Etiquette Fact Sheet at https://ep.vcurrtc.org/resources/ content.cfm/1375

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When it comes to establishing positive relationships with any individual. having a level of etiquette when communicating with a person is important. The same applies to interacting and communicating with individuals with disabilities. Simple etiquette can go a long way in building relationships and trust, and establishing a level of professionalism with individuals. A few examples of etiquette practices in interacting with individuals with disabilities include:

- Assume that people with disabilities can perform tasks for themselves. ■ Visual Disability: As you approach the person, state your identity.
- Auditory/Hearing Disability: Always use a normal volume of voice; don't shout.
- Mobility Disability: Keep a wide, clutter-free route through the place of business.
- **Verbal Communication Disability**: Avoid completing the person's thoughts or sentences.
- Learning/Cognitive Disability: If the person does not understand what you are saying, repeat the information or rephrase it in another way.

