

## Stigmas of Disabilities

### ASSESSING EMPLOYERS' STIGMATIZING ATTITUDES TOWARD PEOPLE WITH DISABILITIES

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People with disabilities face many challenges when it comes to getting hired. Those challenges, quite often, have less to do with their disability than how others perceive their abilities to be successful employees. To better understand employers' attitudes toward people with disabilities, 180 employers and employees in hiring positions participated in a study revealing some negative stigmas that are held about people with disabilities, including:

- Some employers believe that people with disabilities need more time to learn new work tasks.
- Employers are concerned about the cost of providing accommodations.
- The work ethic and efficiency of people with disabilities are not as much of a concern.
- There tends to be concern about how coworkers feel about working with someone with a disability.



For more on this topic and article, <https://ep.vcurrtc.org/research/details.cfm?articleID=1066>