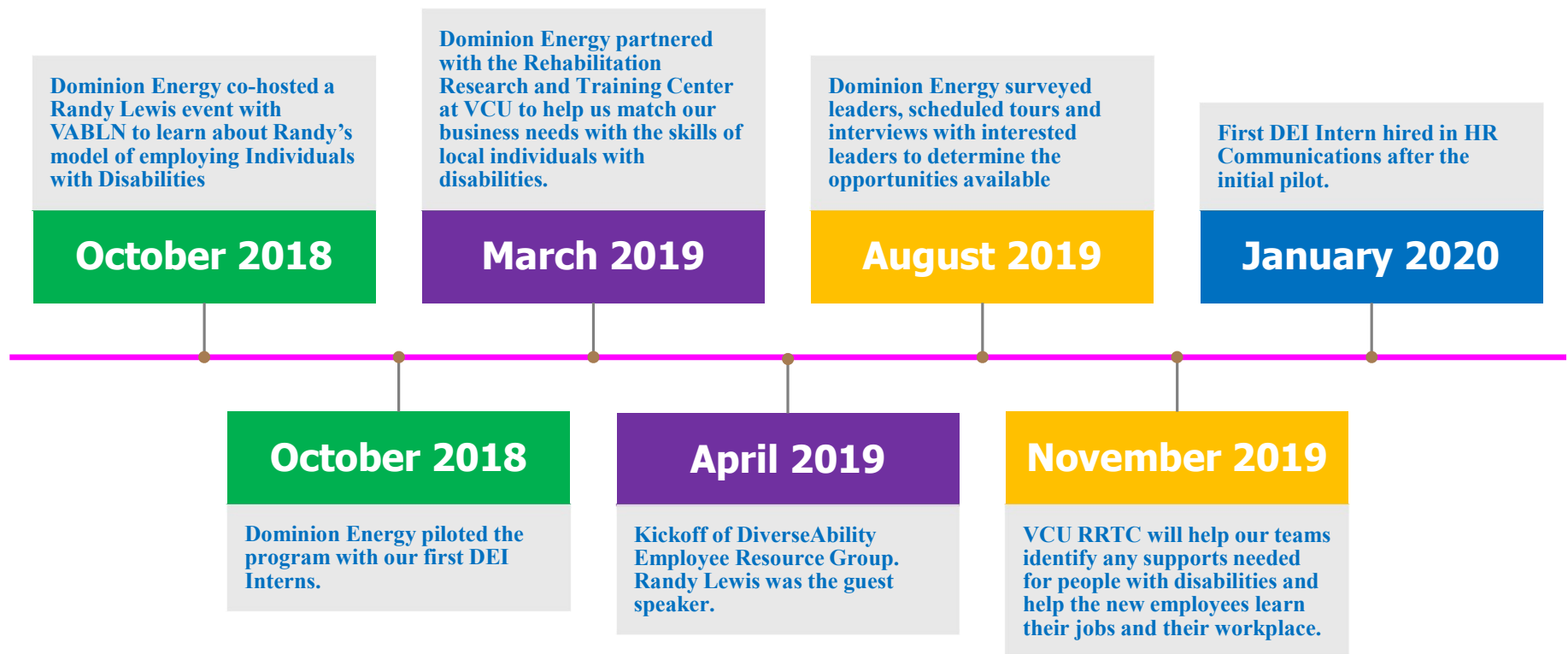


DiverseAbility Employment Initiative - Timeline Dominion Energy



DiverseAbility Employment Initiative - What We Learned Dominion Energy

- ❑ Adopt and convey a philosophy that the DiverseAbility Employment Initiative is a “win-win”**
- ❑ Rotation of duties is important to find the “sweet spot”**
- ❑ Communication is the key to programmatic success**

DiverseAbility Employee Resource Group

- **Recruit, support and retain disabled employees**
- **Support the needs of employees who are caregivers, leaders and peers to disabled individuals**
- **Provide a more inclusive environment for the disabled**

