Successful Business Practices

Agenda-at-a-Glance

October 14, 2020

9:00 - 9:30 a.m.  
Welcome -- Paul Wehman, VCU, Rehabilitation Research and Training Center &  
Kirsten Painter, National Institute on Disability, Independent Living, and Rehabilitation  
Research (NIDILRR)

9:30 - 10:00 a.m.  
Systematic Review and Case Study Analysis of Employer Practices -- Tim Tansey, University of  
Wisconsin-Madison & David Douglas, CEO, Yolobe, Inc.

10:00 - 10:15 a.m. -- Question & Answer Session

10:15 - 11:00 a.m.  
Establishment of Partnerships with Businesses and the Community to Empower and to Advance  
the Employment of Individuals with Disabilities -- Robin Freeman, Director of the University of Arkansas  
CURRENTS & Veronica Jackson, Consultant, University of Arkansas CURRENTS

11:00 - 11:45 a.m.  
Assessing Disability Inclusion Practices and Employment of People with Disabilities in the  
Workforce: Scale Development and Validation -- Fong Chan, University of Wisconsin-Madison & Mary  
Huber, Wright State University

11:45 - 12:15 noon -- Question & Answer Session

October 15, 2020

9:00 - 9:45 a.m.  
An In-Depth Case Study of a Large Health Systems’ Employer Practices to Promote Employment  
Outcomes -- Paul Wehman & Jennifer McDonough, VCU, Rehabilitation Research and Training Center, &  
Travis Wright, University of Wisconsin-Madison

9:45 - 10:00 a.m. -- Question & Answer Session

10:00 - 10:15 a.m.  
Diversity & Inclusion at Dominion Energy -- Darius Johnson & Morenike Miles, Dominion Energy

10:15 - 10:30 a.m. -- Question & Answer Session

10:30 - 11:15 a.m.  
Employer Panel -- Facilitator:  Alissa Brooke, VCU-RRTC  
Panel:  James Godwin, Jr., SPHR, Bon Secours Mercy Health, Chief Strategic Human Resources Business Partner  
David S. Geslak, President and Founder of Autism Workforce  
Doug Williams, Founder and Chief Executive Officer of the W Diamond Group  
David Douglas, CEO, Yolobe, Inc.  
Jessica Vehorn, Starbucks Restaurant Manager (AAFES), Fort Eustis

11:15 - 12:00 noon  
Looking Ahead to Future Research -- Comments and Suggestions on How to Advance the Agenda  
Paul Wehman, VCU-RRTC; Fong Chan, University of Wisconsin-Madison; & Jennifer McDonough, VCU-RRTC