

“Successful Business Practices” Agenda-at-a-Glance

State of the Science Conference

October 14, 2020

9:00 - 9:30 a.m.

Welcome -- Paul Wehman, VCU, Rehabilitation Research and Training Center & Kirsten Painter, National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR)

9:30 - 10:00 a.m.

Systematic Review and Case Study Analysis of Employer Practices -- Tim Tansey, University of Wisconsin-Madison & David Douglas, CEO, Yolobe, Inc.

10:00 - 10:15 a.m. -- **Question & Answer Session**

10:15 - 11:00 a.m.

Establishment of Partnerships with Businesses and the Community to Empower and to Advance the Employment of Individuals with Disabilities -- Robin Freeman, Director of the University of Arkansas CURRENTS & Veronica Jackson, Consultant, University of Arkansas CURRENTS

11:00 - 11:45 a.m.

Assessing Disability Inclusion Practices and Employment of People with Disabilities in the Workforce: Scale Development and Validation -- Fong Chan, University of Wisconsin-Madison & Mary Huber, Wright State University

11:45 - 12:15 noon -- **Question & Answer Session**

October 15, 2020

9:00 - 9:45 a.m.

An In-Depth Case Study of a Large Health Systems' Employer Practices to Promote Employment Outcomes -- Paul Wehman & Jennifer McDonough, VCU, Rehabilitation Research and Training Center, & Travis Wright, University of Wisconsin-Madison

9:45 - 10:00 a.m. -- **Question & Answer Session**

10:00 - 10:15 a.m.

Diversity & Inclusion at Dominion Energy -- Darius Johnson & Morenike Miles, Dominion Energy

10:15 - 10:30 a.m. -- **Question & Answer Session**

10:30 - 11:15 a.m.

Employer Panel -- Facilitator: Alissa Brooke, VCU-RRTC

Panel: James Godwin, Jr., SPHR, Bon Secours Mercy Health, Chief Strategic Human Resources Business Partner
David S. Geslak, President and Founder of Autism Workforce
Doug Williams, Founder and Chief Executive Officer of the W Diamond Group
David Douglas, CEO, Yolobe, Inc.
Jessica Vehorn, Starbucks Restaurant Manager (AAFES), Fort Eustis

11:15 - 12:00 noon

Looking Ahead to Future Research -- Comments and Suggestions on How to Advance the Agenda

Paul Wehman, VCU-RRTC; Fong Chan, University of Wisconsin-Madison; & Jennifer McDonough, VCU-RRTC



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